

The Worshipful Company of Tylers and Bricklayers

UPPER WARDEN'S
NEWSLETTER



NUMBER 9.
SPRING 1998

A MESSAGE FROM THE MASTER

What can be better than to reach the Autumn of one's business career as the Master of one's Livery Company. It was over twenty years ago that a friend of mine, then an Assistant of the Court, invited me to a dinner of the Worshipful Company of Tylers & Bricklayers knowing of my interest particularly in roof tiling and more generally in bricks and brickwork.

Among your friends and acquaintances, in both your business and social life, there must be people who share our common interest in promoting and maintaining the traditions of the City and ensuring a supply of good well trained craftsmen for the future of our industry. Those friends are probably, as I was, unaware of the important work of Livery Companies. Why not invite them to one of our functions and let them know what they are missing!!

In the course of time our company has become more and more involved in the pursuit of excellence in the crafts of tiling and bricklaying. The Triennial Awards which cover roofing, bricklaying and wall tiling; the Fuller Prizes for Bricklaying held annually with the co-operation of the Guild of Bricklaying; the Skilbuild Competition held annually which covers all three of our basic crafts and our Annual Seminar all bear evidence of our determination to enhance all our basic craft skills.

With the help of Assistant Graham Bateman, I am delighted to welcome so many members of the National Federation of Roofing Contractors as Freemen of the Company. All being well they should all become Liverymen before I complete my year of office as Master.

It is difficult to understand how the Worshipful Company of more than 400 years of standing should be less wealthy than some of the younger Companies of less than 50 years of standing. This is a problem I wish to address during my year in office. Wise investment is the key to financial stability and is the subject of a letter I will be writing to all Liverymen and Freemen.



When we rewrote Standing Orders under the initiative of Past Master Basil Holliday, it became quite evident that previously there was no literature available to distribute to the Livery and to new Liverymen on appointment. I therefore asked Assistant John Martin to prepare a draft which is now going its round and will be distributed during the summer. This is another example of the efforts we are making to inform and involve all the Livery on the affairs of the Company.

I was delighted to have the opportunity of presenting the shield sponsored by the Company to the winner of the Tiling Award at Skilbuild during the Building Exhibition in November. The competition itself was organised by the National Federation of Roofing Contractors and I was joined by the President of that Federation at that ceremony. It was he who made the presentation to the second prize winner. The first prize winner was John Phillips who is employed by Penrose Roofing Ltd. of Northern Ireland. Their Managing Director, Gordon Penrose, will be taking the Oath to become a Freeman of the Company at the July meeting of the Court and I sincerely hope he will join the Livery during my year in office.

The question of election of Ladies to the Livery has been aired on a number of occasions. The Court has voted that

the issue will be decided by a postal ballot in which all Liverymen will participate. Two papers will be distributed with the voting paper, one supporting the issue and the other opposing it. I count on all Gentlemen of the Livery to participate in the vote and return the voting paper by the due date.

The only major social event on the Company's calendar of the year is the Summer Reception on HQS Wellington on 8th July. This is a very informal occasion when it is possible to entertain guests at a reasonable price and to get to know other supporters of the Company. I do hope that you will attend and bring your guests along.



**The Master with Neville Harris
N.R.F.C. President presenting
the Tiling Award to
John Phillips**

Basil Holliday

A MASTER'S YEAR

From the outset I was deeply conscious of the privilege of being elected Master, and concerned to contribute something to advance the Company's standing and attractions to members and prospective members.

To that end I tried to assist in streamlining the Company Organisation and help the new Clerk in his efforts to modernise and simplify the administration and define responsibilities.

These considerations led to the inevitability of having to revise the Company's Standing Orders, last rewritten in March 1971 and consequently not in the forefront of everybody's understanding of how the Company should operate! I wish to put on record my sincere gratitude to all those who contributed to this not inconsiderable task.

In that context you may note that the new Livery List includes a new status of "Court Assistants Emeritus" for senior members of the Court who continue to have a real interest in the activities of the Company although they may not be able to participate personally as fully as they would wish.

My objectives were to promote Fellowship, interest and greater participation in the activities of the Company (and of other City activities such as the Wards and Ward Clubs) as well as preparation for the review of the position re the future status of Ladies in the Company.

Turning now to the events of 1997 I would list in date order, our Chaplain's sermon in St. Paul's and the Company of World Traders Tacitus Lecture by Dr. Helmet Sohmen, Chairman of World-Wide Shipping Group on "Hong Kong Before and After Transition" attended by the Lord Mayor. The Court and Livery Dinner was held at Wax Chandlers Hall, a new venue for everybody.

I had lunch with the Lay Sheriff and Judges at the Old Bailey and dined with the Carpenters' Company, and attended the Plumbers Court Dinner. Kay was able to join me for our Ladies Dinner at Apothecaries Hall where Michael Cassidy was the principal guest and gave an enlightening expose of what he had achieved and tried to do during his period of 5 years as Chairman of the Policy and Resource Committee of the Corpo-

ration of London.

I attended the Open Day at the City Freeman's School at Ashstead and admired the extensive additional facilities provided by the Corporation. I also went to Barking College where the London Section of the Guild of Bricklayers' Competition was in progress judged by our Honorary Freeman, Bob Baldwin, who awarded the Senior E & R Fuller Award to Gary Newsome



The Master and Wardens with their Ladies 1997

(who subsequently won the National Award) and the Junior Award to Jordan Blair.

I lunched with the Chartered Surveyors' Company on their 20th Anniversary of securing their Charter and attended with our Company and the Architects Company the St. Paul's Presentation. A week later I was back there for the Sons of the Clergy Festival Service which is always magnificent. The St. Bartholomew's View Day and Service was, of course, particularly poignant as the future is so much in the dark.

The Ironbridge Weekend for Livery Companies is very special not only because there is so much to see there at the birthplace of the Industrial Revolution. Ironbridge was funded from the City and regenerated in the post war period as working museums by the Ironbridge Gorge Museum Trust founded by Sir Peter Gadsden CBE; there is also the fellowship element.

Kay and I enjoyed the very successful Livery Committee River Cruise culminating in the opening of Tower Bridge.

The Summer Reception was at Merchant Taylor's Hall, where the Beadle outlined the history of the Hall and the points to look for during our guided tour.

On Midsummer's Day I had breakfast with the Lord Mayor and Sheriffs in support of his charity, then robed and processed in Guildhall for the election of Sheriffs.

At the Buckingham Palace Garden Party we had the opportunity of meeting a number of the Masters and their Ladies we knew.

I was pleased to be able to represent the Company at the Construction Liveries Group at St. Paul's Church, Essex Road, Islington. The aim is to restore this Church, designed by Barry, to provide accommodation for Kindergarten and Youth Groups etc., in this very deprived area.

Our evening at Guildhall Library organised by our Livery Committee provided an opportunity to have a glimpse of the fascinating collection of memorabilia of the Corporation and the Livery Companies in which the Tylers and Bricklayers are very well represented. Kay and I also enjoyed the hospitality of Arbitrators Company at Skinner's Hall and the Banquets of the Joiners' and Ceilers' and the Paviers' Company at the Mansion House, this last event forming a fitting climax to a truly memorable years entertainment on a scale I believe is not matched outside the City.

Like Past Master, William Fuller, I would wish to conclude by extending a warm welcome to all those admitted to the Company during my year although sadly a number could not be sworn in because of inability to come to any of the Court Meetings due to pressures of work on their diaries. I would also share his hope that more of our members would support Company functions, particularly bearing in mind the efforts made to keep the costs down to a minimum level for City functions without reducing the standards.

I cannot finish without thanking all those who have supported me in election to office and at the various Company and Livery Committee functions and of course a special thank you to Kay, without whose devoted support I would not have had such a rewarding and enjoyable year.

Basil G. Holliday

THE FATHER OF THE COMPANY COMMANDER D.G.F. BIRD R.N.

I hope the Editor will allow me to express my gratitude to the Master and fellow Liverymen who sent me get well cards and I was particularly honoured by a visit from the Master and his Lady. This was when I was out of circulation having a new hip joint fitted. If any of my fellow Liverymen suffer from painful arthritis I can strongly recommend this operation. Thank you all and I hope to be around again after Xmas.

I was born in January 1910 at the Rectory, Great Bookham where my father, who was also Master of the Company in his time, was Rector. My mother came from Leeds so I am a bit of a Heinz!



In 1919 I went to St. Peters Prep School in Eastbourne from where I passed into Dartmouth Royal Naval College. Passed out in 1927 after which I joined the Battleship HMS Iron Duke which had been Admiral Jellicoe's flagship at the Battle of Jutland. This was a coal-burning ship and later in 1929 I joined another coal-burner with four funnels based in Simonstown, South Africa this was the Cruiser Lowestoft. This was for me the beginning of a career which took me in a series of assorted ships to the four corners of the World and allowed me to experience some marvellous events and to meet a great variety of people. I visited Ascension Island, St. Helena, the Canary Islands, the West Indies and Belize where the town was devastated by a hurricane, very much of it occurring in parts of the world today. We had not, of course, heard of El Nino in those far off days!

Returning from Stockholm through the

Kiel Canal in the pre-war days when Hitler had just come to power the place was lousy with Brown Shirts. We had two canal pilots who changed over half way. One was an ardent Nazi and the other very anti. I often wonder what became of them.

I had spells in the Irish Free State and in Southern Ireland. Things were a bit edgy and although the Navy could go anywhere, men of the British Army enclaved at Berehaven were accompanied by armed guards wherever they went. At Bantry Bay under these conditions there was the inevitable "character" in the shape of Auntie May. She welcomed the Navy and had a wonderful collection of naval memorabilia. Before the war ships used to calibrate their guns in Bantry Bay and Auntie May had a soft spot for us. Free drinks and a Union Jack flying during the "troubles". One day an IRA team came down with a demand for her to take it down. She greeted them with a shotgun and they never came back. (Times don't seem to change do they?).

After attending the Silver Jubilee at Spithead things began to warm up and war was on the way. A spell at Gibraltar due to Musso invading Ethiopia and then a spell at HMS Vernon, a shore establishment and this gave me the opportunity to marry Jean on 11th September 1937. Then off to China. Fortunately my dear Mother paid for Jean to join me after she had presented me with a baby daughter. These idyllic days of luxury came to an end and it was back home with the advent of war.

My wartime career was very varied and I travelled the world again in a variety of ships ending up being present at the Japanese surrender. A very historic moment. My war ended as it had begun, in the Far East.

I should perhaps explain the photograph. This was taken by a Times photographer during the first Western Union exercise and without my knowledge.

When I was Master of Tylers and Bricklayers in 1957 the high altar in St. Paul's was rededicated after bomb damage in the presence of Her Majesty the Queen. My wife and I were privileged to be present seated under the dome with 89 other Masters (Jean was the only Lady present having chatted up an Alderman for a ticket).

Another great occasion was the conse-

cration of Guildford Cathedral. Sir Edward Maufe RA, the Architect for the building, was Upper Warden and the Builder was Colonel Dove, a Past Master and Member of the Court. Our Gold Medals were awarded to both for the fine brick building. Our plaque was awarded to the Cathedral and there was a special matins was attended by the Court and Livery.

There are many tales which come to mind but the mention of Guildford Cathedral reminds me that our Triennial Awards are due in 1999. Lets hope that we are able once again to reward a fine building designed and built by Members of our Company.

David Bird



THE SIGNIFICANCE OF THE FLEUR-DE-LYS IN THE COMPANY'S COAT OF ARMS

With one exception the device which make up the Company's Coat of Arms are Self explanatory. The brick axes and the brush or bundle of laths are certainly so. The chevron may represent rafters but in many cases often merely used to divide the field into sections. The exception is the Fleur-de-Lys.

As long ago as 1960 John Bromley, the Deputy Librarian at the guildhall Library, in his book "The Armorial Bearings of the Guilds of London" suggested that the Fleur-de-Lys in the Company's Arms might point to the Company's early existence as fraternity with vows to the Blessed Virgin Mary. After almost forty years it seems time to try and examine Bromley's suggestion further, and, to do so by considering the problem in relation to the Armorial Bearings of the other Livery Companies.

The science of heraldry having been invented in the 13th Century, as a means of enabling knights to identify each other on the battlefield by selecting and arranging devised called "Charges" on shields and as crests on helmets, its extension to unincorporated and incorporated bodies might seem unlikely, but it happened nevertheless. Some guilds that later became Livery Companies adopted unauthorised armorial bearings and continued to use them without a formal grant from the College of Arms, and the senior Livery Company the Mercers did not until 1929 obtain a grant for the arms they had used for several hundred years. However the first known grant to a Livery Company was to the Drapers in 1438, and there were twenty-five more before 1500 and another eleven before 1569, making that to the Tylers and Bricklayers in that year probably the thirty seventh, the correspondence to the Company's number in the order of precedence being no more than a coincidence.

The respective dates of grants of arms of the other Building Craft Companies are as follows: the Carpenters (11th) 1461, the Masons (15th) 1472, the Painters (22nd) 1486, the Plasterers 1545, the Tylers and Bricklayers (37th) 1569, the Joiners 1570, the Plumbers 1588, and the Glaziers 1929 although their Arms had been in use since the middle of the 16th century. These dates are significant to the extent to which they fall before or after 1534, the date of Henry VIII's Act of Supremacy which marks the final break with Rome. Thereafter all religious fraternities were likely to feel the burden of Royal disapproval and investigation so that symbols of religious significance in Armo-

rial bearings thereafter became less obvious, and in some cases Companies obtained fresh grants of arms omitting religious symbols appearing in earlier ones. The date 1534 is also significant in relation to the wording of Charters of Incorporation, in that before that date reference is often made to the body being incorporated as being or having been a Religious Fraternity, and thereafter this appears seldom if ever to be the case.

First, we must consider the Companies known to have had Religious Fraternity origins. If we include the Tylers and Bricklayers, there are some 33 such Companies and of these 25 Companies have or appear to have a reference to the fact in their Armorial Bearings. Of the 33 Companies 13 are believed to have been associated with Fraternities with Vows to the Virgin Mary, and of these 13, 7 have a reference to the fact in their Armorial Bearings which in 5 cases takes the form of Charges consisting of Lilies either in their natural form or in their heraldic form of Fleurs-de-Lys which are generally regarded as associated with the Virgin Mary. These latter five Companies are the following:

1. The Pewterers incorporated 1473 with a grant of arms (including lilies) 1451.
2. The Parish Clerks incorporated 1441, with a grant of arms (including Fleur-de-Lys) 1582
3. The Coopers, incorporated 1501, with a grant of arms (including lilies) 1509.
4. The Plaisterers, incorporated 1500, with a grant of arms (including Fleurs-de-Lys) 1545
5. The Tylers and Bricklayers, incorporated 1568, with a grant of arms (including a Fleur-de-Lys) 1569.

Of these five Companies only the Tylers and Bricklayers is incorporated after the crucial date of 1534, and their Charter is the only one which makes no reference to a Fraternity with vows to the Virgin Mary.

Secondly, we must consider the case of the Joiners Company. This is a Company well known to have originated in a Fraternity with vows to St. James of Compostella, and which to this day attends services in the Church of St. James Garlickhithe dedicated to that Saint. The Company's Charter of Incorporation granted in 1570, as one would have come to expect, makes no reference to the Fraternity connection. However when one looks at that Company's Arms, granted in the same year 1570 by Robert Cooke Clarenceaux King of Arms one sees at once that the design is very similar to that of the Tylers and Bricklayers, and that where the Fleur-de-Lys appears in

the Tylers and Bricklayers' Arms there appears in the Joiners' Arms an "escalop", or scallop shell, the emblem of St. James of Compostella. It remains only to add that not only are the Tylers and Bricklayers' armorial bearings remarkably similar in design to those of the Joiners, but they too were granted by Robert Cooke Clarenceux King of Arms, albeit for some reason by the other two Kings of Arms as well. Clearly, grant a Charter referring to a Religious Fraternity with vows to Saints, but they would by the 1560's feel it safe to ask the same Tudor Monarch acting through the College of Arms to grant them Armorial Bearings which included discreet references to those Saints.

There, for the present, the case must rest, but to me at least it appears that John Bromley's tentative solution to the problem of the Fleur-de-Lys is on examination found to have been correct "beyond reasonable doubt". It is perhaps worth mentioning that there exists in a book by an anonymous author published c.1825 entitled "The Coat of Arms of the Newcastle Trade Guilds". Among the 60-odd Guilds whose Arms are illustrated is that of the "Bricklayers and Plaisterers" who have appropriated to themselves the combined Arms of the corresponding Livery Companies, and so the two Fleurs-de-Lys of the Plaisterers and the single Fleur-de-Lys of the Tylers and Bricklayers were apparently displayed together in Newcastle for some centuries.

Finally the question must be asked, if the Tylers and Bricklayers did not themselves come into existence as an independent Religious Fraternity with vows to the Virgin Mary, then with what similar Parish Fraternity could the Company have been associated. There were a dozen or so such Parish Fraternities that were known to have existed in the City in the Middle Ages, but probably the one most likely to have been supported by the Company was that which was connected with the Church of All Hallows London Wall and which is first mentioned in 1361. The Church was situated only about one hundred yards from the Tylers' first hall, and although it survived the Great Fire and still exists it was rebuilt in the 1760's to the design of George Dance the Younger.

John Peck 1998

ROBERT BROWNE

Clerk 1766 - 1792



This is an oil painting which is a portrait of Robert Browne, Clerk of the Company from 1766 to 1792 and is signed "M. Chamberlin RA 1779". Robert Brown was appointed Clerk after having held for some years the office of Beadle. He was required to resign as Beadle before offering himself as Clerk.

This portrait is now in the care of the National Federation of Roofing Contractors and hangs in their Boardroom which is often used by T&B for Executive Meetings. It is hoped that this portrait will be on show in an exhibition being organised in 1999 by the Upper Warden. It is intended to give all Members of the Livery a unique opportunity to view our silver and other treasures.

THE RENTER WARDEN

Sir Idris Pearce was born 1933 educated at West Buckland School and The College of Estate Management.

He qualified as a Chartered Surveyor and joined Richard Ellis in 1959. President of The Royal Institution of Chartered Surveyors 1990/1991.

His Military Service began with the Royal Engineers from 1957 and subsequently with the Territorial Army and became Vice Chairman of TAVRA in 1991.

He was awarded the C.B.E. in 1982 and appointed a Deputy Lieutenant of Greater London in 1986. He was Knighted in 1992.

He was Chairman 1989/1992 of The Royal Engineers Museum Foundation and has been a Trustee of the Foundation since 1989.

He was Honorary Colonel of 135 Independent Topographic Squadron Corps of Royal Engineers (Volunteers) 1989-1994.



Sir Idris Pearce

He was a former Chairman of English Estates. Sir Idris is now a Consultant of Richard Ellis and is Deputy Chairman of English Partnerships, and a board member of London Docklands Development Corporation. He is a non executive director of Swan Hill plc, Dusco (UK) Ltd., Millennium & Copthorne plc, Innisfree Ltd. and Regalian plc. He is a Governor of Peabody Trust and a Commissioner of the Royal Hospital. He is Pro Chancellor of Surrey University and its Chairman.

THE JUNIOR LIVERYMAN

T.C. Llewellyn BSc MCIQB

Tim was born at the end of the 1950's, and educated at St. Andrews School in Eastbourne prior to moving onto Radley College in Oxfordshire. After his A-levels he went onto what is now the University of the South bank to read for a degree in Building.

Tim started his training with James Longey & Co. Ltd. a well established family business based at Crawley in West Sussex. In order to get a feel of what the very basics of site life were like, Tim started off, prior to commencing his degree, working as a site labourer. After a couple of weeks at

the end of a broom he discovered it was actually a luxury to be asked to dig a trench!



Joint Director - The Llewellyn
Group of Companies

Following his formal training and degree, Tim went onto the family business, the Llewellyn Group. The Group is a national group of construction and allied businesses that operate over the whole of the British Isles and Southern Ireland. It is currently one of the largest UK construction groups in private ownership.

In 1988 he became a Director of the holding company board of the Llewellyn Group.

He was a member of the British Wood working Federation's Executive Council from 1989 to 1994, and has sat on the Executive of the National Contractors Group since 1994. From 1996 to the present Tim has sat on the Executive Council of the Building Employers Confederation, now the Construction Federation.

Tim's interests include the restoration and racing of vintage cars, horse riding, carriage driving and, when the opportunity presents itself, he is a sailor, snow skier and water skier. He describes himself a DIY activist as opposed to enthusiast. He has also been a liveryman with The Worshipful Company of Tin Plate Workers Alias Wire Workers since 1980, following links going back at least three generations.

Tim is married to Cindy, daughter of Past Master Paul Harris, and they live with their three children on a small farm near Heathfield in East Sussex..

Weekends are normally spent as a mixture of pursuit of the family's hobbies or running a chauffeur service for the children!

MRS. NOREEN KERR

The Company is delighted to welcome as Honorary Freeman, Mrs. Noreen Kerr of Edinburgh, a very generous benefactor to the Company's Charitable Trust. She was elected and sworn in to the Company in March 1997. On 3rd July she was duly sworn in as Freeman of the City Chamberlain's Court at a ceremony attended by her sponsor Past Master Peter Dickins, the Master, Clerk and 4 other Past Masters as seen in this photograph.



OUR NEW BEADLE

The Tylers and Bricklayers have recently appointed a new Beadle to the Company. Daniel Valentine is probably one of the youngest Beadles in the City, being just 23 years old. In addition to his duties as Beadle, Daniel is completing the final year of his Law Degree at



David Valentine

London Guildhall University and is also the Verger at the Parish Church of St. Vedast.

Prior to his return to college Daniel worked for P & O (Pandoro) Ltd. and also spent some time working for the Barbican Centre and as Commissionaire to the Royal Box at the Royal Opera House.

Much of the Beadles work involves ensuring that company occasions are carried out with the appropriate dignity and etiquette, in addition to acting as Toast Master at the Livery Dinner.

Daniel is very pleased to have joined the Tylers and Bricklayers as his first appointment as a company Beadle and looks forward to a long and happy association with the Company.

REFORM GO-AHEAD

Consultation on the reform of the Corporation's franchise continues apace and a key stage in the process was reached in a meeting with the Minister for London, Nick Raynsford, at the end of October.

Corporation officials presented the Minister with the outline plans for change, and talked at length with him and his advisers about the basis on which the change was predicated and the likely scenarios for the new voting structure. His advice was encouraging and entirely positive. He has accepted the decision to pursue a corporate vote and has asked the Corporation to work up the detail.

In parallel with this, consultations with the City are continuing, providing information on the proposals and the rationale behind them. This information was also well received at each of this year's party conferences, where the Corporation sponsored fringe meetings and a dinner at each venue to allow politicians of all parties to hear the Corporation's plans and to question officials on it.

The debate is now an open and lively one on how exactly the franchise will be reformed and the Corporation plans to present more detailed proposals back to the Government early in the New Year.

Reforming the City's Franchise is available from the City Secretary at Guildhall, London EC2P 2EJ, to whom all enquiries about this issue may be addressed.

LIVERY COMMITTEE REPORT

In my role as Chairman, for which I thank the Committee, my first duty is to thank both my predecessors Denis Munnery and Tony Norris for their hard work, enthusiasm and organisational skills which have benefited the Committee enormously. I should also like to welcome Sir Idris Pearce to the Committee in his capacity as Renter Warden and our Court Representative and extend our best wishes on behalf of the Committee to them all in their new roles within the Company.

As you will be aware (hopefully!) the Livery Committee was set up some three years ago with the simple aim of fostering fellowship within the Company and promoting some less formal events to compliment those traditionally arranged by the Court of Assistants.

This year's events encompassed an evening river cruise on the Thames and a particularly interesting and informative visit to the Guildhall Library. I should like to thank Tony and Denis again for arranging the river cruise and Tom Hoffman for enabling us to view such a wonderful array of the Company's historical manuscripts and course Stephen Freeth and his staff at the Guildhall Library. Events in 1998 are likely to be curtailed by a busy Livery calendar but at least one visit is planned, possibly to New Scotland Yard.

The Committee is presently discussing a rotating membership and anyone interested in joining is warmly invited to do so by contacting either myself or the Clerk. We are particularly keen to hear from younger and newer members of the Company. I would also be pleased to hear from anyone with ideas or proposals for future events/visits. Remember it is *your* committee.

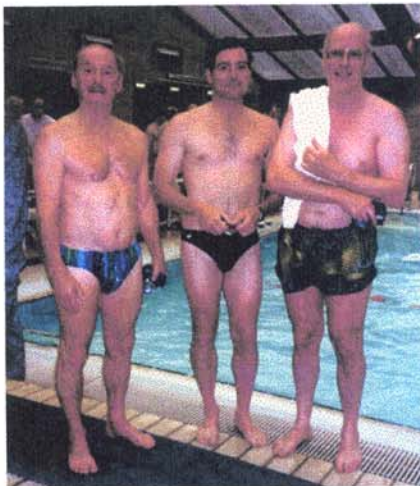
Finally all that remains is for me to thank Piers Sherlock and Tom Hoffman for their hospitality and the loan of their offices for our meetings and to extend the Committee's best wishes to The Tylers and Bricklayers Company for 1998.



Jeffrey D. Fuller

SWIMATHON

The below photo shows the three stalwarts who represented the Company in the Inter-Livery Swimathon at the Royal Automobile Club, Epsom on 14th May 1997.



From left to right The Master Newlyn Mason Elliott, Liveryman Piers Sherlock, The Clerk Tony Norris.

The object of the exercise is for each company to enter a team of five (or more) swimmers who each swim a part of the overall required total of 5000 metres of the "swim"; which with sponsorship raised a considerable sum to be divided equally between the Lord Mayor's nominated charity and Tylers & Bricklayers own chosen charities.

You will see from the photo that our team was reduced to three hardy characters who made up the 5000 metres equally between them and raised the admirable sum of £ 950 with your help.

The Swimathon is taking place again in

May 1998 and new volunteers to swim are urgently required. You DO NOT have to be a Mark Spitz but the more in our team the less each swimmer has to do and we look for better support this year. Please ask the Clerk for details.

Spectators are very welcome and a T&B "barmy army" is our target. The venue is very lovely and a dinner is laid on following the swim for competitors and supporters and this is an opportunity to meet fellow liverymen from over 100 companies.

**Denis Munnery,
Upper Warden**

THE CRAFT COMMITTEE

The ancient roots of our Livery in the 16th Century were in the training and assessment of young people in the crafts to ensure that standards were maintained. Unfortunately some modern Liveries now only pay lip service to this duty and the standard of U.K. craft trainees generally leaves a lot to be desired.

The Construction Industry is suffering appalling skills shortages. The Roofing Industry alone requires over 2000 new craft trainees each year but in 1997 there were only 250 candidates and about 30% of them could not read or write when they commenced. Unfortunately our craft industries compete with the security and comfort of shelf filling in Sainsbury's. Who wants to be out in all weathers in a sector which goes from boom to bust in quick succession due to political pressures?

As a Company we have been attempting to provide our focus on high craft standards by giving Triennial Awards for Tiling, Bricklaying and Wall/Floor Tiling. Only by competition can we encourage higher skills in any field of training and that is why as a Nation we do not do well in downhill skiing!! Fortunately we are currently welcoming new Liverymen from the Industry and this will bring more support for the Craft Committees' work as we are now commencing a more ambitious programme.

Last year the Guild of Bricklayers arranged a competition in Hackney College and the winner was given the D & R Fuller Prize of £500 with an engraved trowel, and the runner up

£250. To underline my earlier point, this young craftsman went on to win the National competition for brickwork and will now represent the U.K. in Canada in the next Skills Olympics, and he will receive further assistance to fund his costs. The Fuller Award will be gain presented to a young trainee this summer with hopefully the same benefits to his career.

In November the Master attended a National Skillbuild Competition for roof tiling at the NEC Interbuild Exhibition and awarded the winner a cheque for £250 and a new T&B Tiling Shield, second prize was £100. We are hoping to do the same for Brickwork.

The Museum of London has been involved in a number of City excavations for new buildings and have discovered some amazing ancient tin glazed pictorial wall tiles that they have restored. Despite the pressure on their funding we are attempting to hold a day seminar in September using the Museums restoration work and speakers to compare with their modern counterparts from H & R Johnson. This should be a memorable day not to be missed.

The Triennial Awards come round again in early summer 1999. Planning is already in hand and through the good offices of Edward Turner, a new Liveryman, and Marley a new form of presentation to the winners is proposed. It is hoped to involve the Manufacturing Industry in helping to bring a higher profile to the scope and presentation of these Awards.

We are also represented on the Steering Committee of the relatively new Construction Livery Group who have the same ambitions to promote the crafts to higher standards. Last years' Master, Basil Holliday, was most impressed by their support for the work of the young trainees at the dilapidated St. Paul's Church, Islington, designed by Sir John Barry, and we gave a donation of £500 towards a mobile tower scaffold.

Practical and financial support is essential for us to become more proactive in continuing our Liveries heritage of over 400 years. Please consider your personal contribution to our Craft Trust by means of a Deed of Covenant. Everything we receive is used to support the crafts by raising standards in the name of our Company.

Graham Bateman

E & R FULLER AWARDS

The E. & R. Fuller Awards for 1997 were presented at Insurers' Hall on 7th August 1997.

The calibre of entries for this most prestigious award were very high and rewarding for both the winners and indeed for our Company. Members will be interested in the list of achievements of the winner of this year's senior award.

Gary Newsome

Gary first enrolled on a Construction Foundation course at East Berkshire College in 1994 where he achieved a level 1 NVQ in the trades of Bricklaying, Carpentry and Joinery, Plumbing and Painting and Decorating. During that year he competed in and was placed first in the Southern Region Final Plumbing competition. During this year Gary received the following award:

- Construction Training Association Cup for Best First Year Trainee

On successful completion of this course Gary chose to pursue a Level 2 NVQ in the trades of Bricklaying and Carpentry. By the end of 1996 he had achieved both qualifications. He also represented the college at two regional competitions, for Bricklaying and Carpentry, where he was placed second in both. During this year Gary also received the following awards:

- The William Hartley Apprentices Challenge Cup for best second year Bricklayer.
- The Apprentices Challenge Cup for best overall trade apprentice (all trades)
- Being part of the three man team that was placed second in the National Finals of the Kempston Creative Brickwork Competition held at Barnsley
- The City and Guilds Bronze Medal of Excellence for Bricklaying, the highest award in the country.

In his third year Gary followed a Level 3 in Bricklaying and Carpentry which he achieved in June 1997. He also competed in two competitions for the college both were Regional finals at Senior

Level, the first was for Bricklaying where he came first. The second was for Carpentry where again he was placed first. Both competitions were eliminators for Skill Build UK to be held at Birmingham NEC in November. Unfortunately Gary has been placed in a position where he needs to choose between the trades. This has been a difficult decision and has resulted in a choice of Bricklaying. Should he win in Birmingham* Gary will go on to represent the United Kingdom at the International Skill Olympics in Canada in 1999. Gary has also received the following awards during the year:

- Being part of the three man team that was placed second in the National Finals of the Kempston Creative Brickwork Competition held at Peterborough.
- The E.R. Fuller prize from the Worshipful Company of Tyler's and Bricklayers, which was a Silver trowel in recognition of Excellence in Bricklaying, plus a cheque for £500.

As you can see Gary has had some outstanding achievements during his time at the college, although the coming months could prove to be the icing on the cake. Not only will he be competing at Skill Build but he has been nominated for City and Guilds Silver Medal of Excellence for Bricklaying and is due to collect another two trophies at the end of November.

In early November Gary attended a college prize giving where he received:

- Y.J. Lovell Cup for best Level 3 Bricklaying Trainee.
- William Hartley Apprentices Cup for Best Apprentice All Trades.

*P.S. The Editor is pleased to report that Gary DID win Skill Build in Birmingham and WILL represent UK at the International Skill Olympics in Canada. Everyone in our Livery will wish him the best of luck and will watch his progress.



CROSSWORD ANSWERS

Across

- 1 Bird
- 3 Bullseye
- 9 Outdo
- 10 Penfold
- 11 NUS
- 13 Enclosure
- 14 Martin
- 16 Stokes
- 18 The Review
- 20 TOT
- 22 Elliott
- 23 Rider
- 25 Sherlock
- 26 Peck

Down

- 1 Brown
- 2 RUT
- 4 Unpack
- 5 Lintott
- 6 Eco Bucket
- 7 Endless
- 8 Dove
- 12 Serge Blue
- 14 Mathews
- 15 Ice Cool
- 17 Tic Toc
- 19 Ward
- 21 Torsk
- 24 Die

TYLERS AND BRICKLAYERS CHARITABLE TRUST
AND RELIEF IN NEED CHARITY

The Trustees are pleased to announce the following donations for 1997:

1997 CHARITABLE DONATIONS

<u>Charitable Trust Recurring donations</u>	£
Construction Industry Trust for Youth	1,000
Lord Mayor's Appeal:	
1997 Cancer Research Campaign	1,000
1996 St. John Ambulance - donation included £950 from Swimathon donations	
City of London Endowment Trust for St. Paul's Cathedral	500
The Master's Nomination	500
Brunswick Boys Club Trust	500
City & Guilds of London Institute	500
Corporation of the Sons of the Clergy	400
Church of St. Margaret Lothbury	200
The Sheriff's & Records Fund	300
Ironbridge Gorge Museum - Restoration of Brick & Tile Works	500
City of London School for Girls: Annual Prize:	
Headmistress's nomination	<u>250</u>
	5,650

Single Donations

City of London Freemen's School: Bursary Fund Appeal	750
City of London Outward Bound Association:	
Courses for Young People	250
Jubilee Sailing Trust: Appeal for Commissioning a second Tall Ship for training disabled people to crew at sea	250
St. Clare West Essex Hospice Care Trust: Building & Development of an In-Patient Hospice at Hastingwood	150
Sir John Cass's Foundation & Red Coat Church of England Secondary School, Stepney Way, E.1.: Educational Development Prize Fund for Second Language Learners.	150
Southwark Festival Association: assisting young people and holidays for children etc.	<u>100</u>
	7,300

The Relief In Need Charity

Recurring Donations

Building Crafts Training College	1,000
Builders' Benevolent Institution	200
Two City & Guilds Brickwork Prizes of £100 each	200
Two YTS award prizes of £50 each at Building Crafts College	<u>200</u>
	1,500

Single Donations

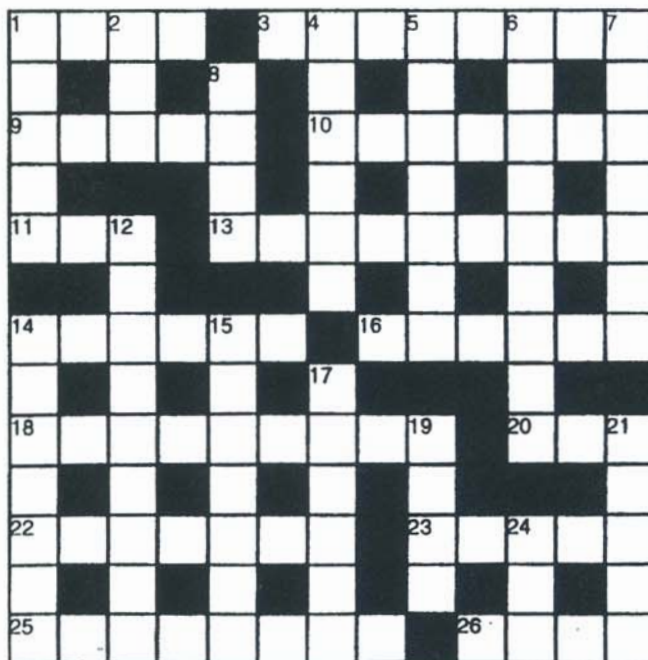
Construction Liveries Group's Project for restoring & developing St. Paul's Church, Essex Road, Islington, employing Trainee Labour from the local Construction College.	<u>500</u>
	<u>£2,000</u>

CROSSWORD PUZZLE

This puzzle incorporates 14 surnames of members of the Company. Clues to them incorporate their christian names (or titles). Perhaps you are included:

Across

1. David, the Father of the Company, being just one of the folk (4)
3. Christopher is the centre of the target (8)
9. Surpass (5)
10. Philip and Andrew quietly wrap around (7)
11. National Union of Students (3)
13. 10 Across has two (9)
14. If John had one, he would have a drink with Nicola (6)
16. Christopher keeps the fire going with Jeremy and Andrew (6)
18. Light hearted entertainment off Spithead (9)
20. A small drink for a small child (3)
22. The Master, a Stoneworker, shows little love (7)
23. Tony and Thomas may exterminate the Queen (5)
25. Piers sounds as though he may have more than one home. (8)
26. John east as 1 Across (4)



Down

1. Simon and Richard and Daniel need Sam from W.W.1 (5)
2. A deer may be excited as he gets into it (3)
4. Empty the suitcase, for example (6)
5. Christopher, being a learner, moves into motor cycle racing in the Isle of Man (7)
6. Environmental water container (3,6)
7. Finish, diminish, without finish (7)
8. John flies peacefully in part of Dover (4)
12. See Bugler make coloured rough material (5,4)
14. Dan's (not John's) Gospel (7)
15. About 201 in Looe are almost freezing (3,4)
17.goes the clock as 201 TOT about (3,3)

19. Nicholas, Alexandra and Natasha find a drawback in hospital (4)
21. A cod fish related to the stork (5)
24. Never say it! (3)

For answers see back of newsletter.